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**PST Enhances Coordination, Evaluation, Visibility and Prioritization
Features in MProWeb 3.0 for Better Browser-Based Management**

Broader work views, scorecards for performance metrics and data importation add to management effectiveness

Seal Beach, CA, December 16, 2004 — Performance Solutions Technology, LLC

(www.performancesolutionstech.com), developer of award-winning software that propels goals and plans into results, announced the availability of the newest release of the company's browser-based coordination and collaboration management tool, MProWeb. The new MProWeb version, 3.0, provides added focus, alignment and performance management tools for the user to manage strategic goals *and* daily tasks; people *and* projects; daily exchange of information *and* meeting management. MProWeb 3.0 improves on previous versions in its ease of maintaining all key information in a single, easily visible location.

As an (Internet Explorer) browser-based coordination and collaboration management solution, MProWeb is suited for use at both the strategic and operational activity levels, e.g. for use by an enterprise as well as a single individual. MProWeb uses a framework of goals, roles, action plans and results to organize and focus the work effort. Version 3.0 connects the processes of planning and execution, providing clear feedback and updates via both text and scorecard systems. MProWeb ties everything together; from the strategic plan to today's e-mail, and its unparalleled accessibility makes it easy to keep goals and their related action items in view so tasks and follow-through don't slip through the cracks. MS Outlook users (Outlook 2003 and above) can synchronize to-dos and calendar events directly with MProWeb, so it's easy to keep all key information in a single, easily visible location. Authorized users can access critical management information from any Windows based PC using IE 6.0.

The new MProWeb Version 3.0 adds multiple enhancements, key among them:

- **One click Visibility** into each direct report's tasks, follow-through, to-dos, appointments and prioritization of activity.
- **Performance Scorecards – at Corporate, team or individual level** for clear direct performance management that's directly tied to outcomes and deliverables.
- **Synchronization with MS Outlook**, coordinating the display and update of to-dos and events, as well as goals and tasks seamlessly between both programs.
- **Easy importation of data from any other SQL database source**, MS Excel or MS Project so that all critical management data can be accessed from within one program (MProWeb) and one display.

“MProWeb brings needed management tools within a browser framework to support extended coordination of effort across all types of business relationships, not just direct reports,” said Rodney Brim, Ph.D, CEO of Performance Solutions Technology. “Last month, we introduced an impressive new version of ManagePro, version 6.7, and now we’re following closely with an upgraded MProWeb for those managers’ direct reports, or as a stand-alone browser-based management solution. The evolution continues as we’re always seeking ways to make the software better for users—and that includes ourselves.”

MProWeb 3.0 is written in Asp.NET and uses an MS SQL database. It can be set-up to be hosted internally on a company’s Intranet, or hosted on a Web server for access via the Internet using an Internet Explorer 6.0 browser. Available now for review at www.performancesolutionstech.com. Pricing for MProWeb starts at \$450 for a single user license, hosted by PST for one year. MPro-Link, the middleware that resides on the hosting server, is available for purchase by companies that prefer to host on their own server. The initial purchase price for MPro-Link is \$25,000. MPro-Bridge, which supports integration with outside data sources is an additional \$5,000. Annual update contracts required beginning at year two starting at 20% of the list price.

About Performance Solutions Technology, LLC

Performance Solutions Technology develops award-winning management software that applies focus, follow-through and visibility to propel goals and plans into results. Combining project management and performance management features in a single collaborative solution, PST’s tools put the information that managers need to respond to today’s business realities at their fingertips. For more information about Performance Solutions Technology, LLC and its products, call the company's headquarters at (562) 430-7096, or visit www.performancesolutionstech.com.

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